



SCHOOL UNIFORM POLICY

Alveston C of E Primary School has a clear ethos: Together we all SHINE. Helping each other to Strive, be Happy, Inspire, Nurture and Excel in all that we do. As part of our commitment to SHINE, we have our School Uniform Policy.

AIMS	LEGISLATION AND STATUTORY GUIDANCE
<ul style="list-style-type: none"> Promote equality and value for money, ensuring no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background. Consider health and safety, value for money and practicality Ensure pupils wear clothing conducive to a successful learning environment. Promote a sense of belonging and community through a smart and practical uniform. Ensure children feel equal to their peers and confident in their appearance. Consider appropriate clothing for all activities such as sports-specific attire. 	<p>This policy has due regard to all relevant legislation guidance including, but not limited to, the following:</p> <ul style="list-style-type: none"> Education and Inspections Act 2006 Education Act 2011 Human Rights Act 1998 Equality Act 2010 The General Data Protection Regulation Data Protection Act 2018 DfE (2014) 'School Admissions Code' DfE (2013) 'School uniform'

Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child. The school:

- is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.
- works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.
- does not enter into exclusive single supplier contracts or cash-back arrangements.
- does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.
- ensures assistance is provided to parents struggling to meet the associated costs, where wholesale changes are required.

Religious clothing

- The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.
- The school endeavours to allow religious requirements to be met where possible.
- Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Equality

- The school is required to ensure this policy does not discriminate unlawfully.
- Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.
- Pupils identifying as a member of the opposite sex are able to adapt uniform regulations and will discuss this with the Head Teacher.

Labelling

- All pupils' clothing and footwear must be clearly labelled with their name.
- Any lost clothing is taken to the First Aid Room. All lost property is retained for a maximum of one half term and is then disposed of.

All adults working in our school share a responsibility for promoting and safeguarding the welfare of the children with whom they come into contact.



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Uniform assistance

- The school supports vulnerable families in meeting the costs of uniforms.
- To claim school uniform assistance, parents should be eligible for free school meals.
- Families who meet the criteria should complete the School Uniform Assistance Application Form available on our website and return it to the school office.
- The budget for the school uniform assistance scheme comes from pupil premium funds.
- Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

Non-compliance

- Teachers are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy.
- The Head Teacher, or a person authorised by the Head Teacher, is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.
- When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.
- Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised'.
- If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.
- Parents will be notified in all cases.

THE UNIFORM

The school endeavours to ensure that our uniform is as gender neutral as possible. Pupils are permitted to wear the uniform of their preferred gender. Our school colour is bottle green and charcoal grey.

Uniform	Notes
<ul style="list-style-type: none"> • Bottle green sweatshirt or cardigan (with or without school logo) • White shirt or polo shirt (with or without school logo) • Charcoal grey trousers, shorts, skirt, pinafore • Bottle green Alveston School Uniform Coat (with or without logo) • Grey socks, girls may also wear white socks • Black trainers (plain and fully black) • Black shoes (optional) • Wellies left in school • Bottle green school fleece with logo (optional) • Green and white checked or striped summer dress 	<p>Black or grey jeans or canvas trousers are not permitted. Skirts must be knee-length.</p> <p>Footwear: Sensible plain black shoes or plain black trainers must be worn by both boys and girls. Trainers are considered suitable footwear and must be fully plain black. High heels are not permitted; however, block heels of no more than 1 cm can be worn.</p>
<p>PE Kit White t-shirt</p> <ul style="list-style-type: none"> • Black joggers or black shorts in warmer weather • Black jumper or hoody, or bottle green sweatshirt • White or black socks • Black trainers – completely black, or black pumps 	<p>Pupils will attend school in their PE kit on PE days.</p>

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School Bag	Jewellery	Hairstyles	Make Up
<ul style="list-style-type: none"> • All children must have a green school book bag or a waterproof carrier bag to carry their books. • The bag should hold A4-sized exercise book comfortably without causing any damage. • Rucksacks are not permitted. • School bags featuring inappropriate images, slogans or phrases are not permitted. • School may request another arrangement for bags at short notice, such as for reasons of hygiene and infection control 	<p>The only permitted jewellery that may be worn is:</p> <ul style="list-style-type: none"> ○ One pair of plain stud earrings, no bigger than 3mm in diameter – no other piercings are permitted. ○ A plain/sensible wrist watch, without smart features & camera. • Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. • Jewellery may need to be removed during practical lessons, e.g. during PE lessons and science experiments. 	<p>The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.</p> <ul style="list-style-type: none"> • Extreme hairstyles, such as mohawks, tramlines and patterned or brightly coloured hair, are unacceptable. • Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, based on a case-by-case basis. • Pupils with long hair must ensure this does not impede their vision, cover their face or provide a health and safety risk. • We recommend that long hair is tied up to come to school and must be tied up during practical lessons, e.g. during PE. • Plain hair clips or bands in keeping with the school uniform colours (green, white, grey, black) are permitted. • Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn. • Hair extensions are not permitted. 	<ul style="list-style-type: none"> • False nails and nail extensions are not permitted. • No pupil is allowed to wear nail varnish. • No pupil is allowed to wear make-up. • Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it. • There may be exceptions to the above in extreme circumstances, at the Head Teacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

ADVERSE WEATHER**Hot Weather**

- Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible. E.g.
 - Loose fitting shirts and dresses with longer sleeves, collars or covered necklines.
 - Longer length skirts, shorts or trousers, tops that cover the shoulder area.
- During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are advised not to wear jumpers or cardigans during heatwaves.
- If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.
- The school recommends all pupils wear a sun-safe hat which protects the face, eyes and ears.
- Pupils may wear sunglasses and are encouraged to wear sunglasses with UV protection.
- Sunscreen should be applied before the children leave home.

Cold Weather

- Pupils are required to wear scarfs, gloves, coats and hats when they are outside.
- Pupils are permitted to wear thermal protection under their school uniform.
- Pupils are permitted to wear black long jogging bottoms and plain black hoodies during PE.

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Complaints and challenges

- The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.
- When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

ROLES AND RESPONSIBILITIES

Governors	Head Teacher	Staff	Parents	Pupils
<p>Ensure</p> <ul style="list-style-type: none"> • this policy does not discriminate unlawfully. • requests regarding religious clothing are dealt with on a case-by-case basis and always in accordance with the school's Complaints Procedures Policy. • reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances are considered. 	<ul style="list-style-type: none"> • Establish, in consultation with the school community, a practical and smart school uniform that accurately reflects the school's vision and values. • Ensure equal opportunities are considered regarding the school's uniform and that no person is discriminated against. • Listen to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform. • Ensure the school's uniform is accessible and affordable. • Enforce the school's uniform on a day-to-day basis. • Ensure teachers understand this policy and what to do if a pupil is in breach of the policy. • Review exemptions as appropriate, e.g. for a pupil who has a broken arm & requires a loose-fitting top. • Process and approve all eligible School Uniform Assistance Application Forms. 	<ul style="list-style-type: none"> • Enforce the school's uniform on a day-to-day basis. • Speak to pupils and parents if changes are required. 	<ul style="list-style-type: none"> • Provide their children with the correct school uniform as detailed in this policy. • Inform the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why. • Ensure that their child's uniform is clean, presentable and the correct size. 	<ul style="list-style-type: none"> • Wear the correct uniform at all times, unless the Head Teacher has granted an exemption. • Look after their uniform as appropriate. • Understand and respect why a school uniform is important to the school, e.g. school identity and community.

SCHOOL UNIFORM SUPPLIERS

SUMMIT	Your School Uniform.com	Brigade School Uniform
https://www.summitgb.co.uk/alveston-c-of-e-school Summit Unit 9 Western Road Ind Est Stratford upon Avon CV37 0AH 01789 292911	https://yourschooluniform.com/ YourSchoolUniform.com Hubaco House, Railway View Clay Cross S45 9FR. 01773 837377	http://www.brigade.uk.com/ Brigade Clothing Limited, Torrington Avenue Tile Hill CV4 9US 02476 421083

Signed: Head Teacher [Anne Clewley](#) Date [December 2023](#) Chair of Governors [Alex Quinn](#) Date [May 2026](#)

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